



Senior Reliability Engineer

Location : **Geel, Antwerp, Belgium**

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

ABOUT ELMEA CONSULTING

Elmea Consulting, a brand of Taleo Consulting, is a life sciences consulting firm supporting healthcare companies from development to distribution.

DEVELOPMENT

From proof-of-concept to licensing, we guide our clients through each stage of development, ensuring efficient, science-driven, and regulatory-compliant pathways.

PRODUCTION

We help healthcare organizations accelerate market access while maintaining the highest standards of quality, safety, and regulatory compliance.

What Will You Do?

At **Elmea Consulting**, we believe that advancing healthcare starts with **investing in people**. When our consultants grow, feel empowered, and are supported, they can make a real impact for our clients and, ultimately, for patients.

Our teams are made up of curious, committed, and passionate professionals who thrive in a collaborative environment. By developing their expertise and careers, they actively contribute to the success of healthcare and life sciences organizations at every stage of innovation.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Senior Reliability Engineer** to join our journey.

Mission

As a Senior Reliability Engineer, you will join the Maintenance & Reliability team (Global Engineering & Technology) at a leading pharmaceutical manufacturing site in Geel, Belgium. You will focus on improving asset performance, reducing operational risks, and developing long-term reliability strategies within a highly regulated manufacturing environment, working closely with Operations, Maintenance, Engineering, and Quality teams.



Challenges we trust you with

- Lead and facilitate complex equipment failure investigations, identifying root causes and implementing sustainable corrective actions to prevent recurrence.
- Analyze maintenance, operational, and process data to identify reliability trends, performance gaps, and technical bottlenecks.
- Translate data-driven insights into asset improvement strategies and long-term investment proposals.
- Optimize preventive, predictive, and condition-based maintenance programs.
- Challenge existing maintenance strategies and identify opportunities to improve equipment availability, reliability, and lifecycle performance.
- Develop and implement technical improvement initiatives across the site.
- Apply reliability engineering best practices, including RCA, FMEA, RCM, and predictive maintenance methodologies.
- Represent the Maintenance & Reliability team within multidisciplinary engineering and project teams.

You have:

- Master's degree in Engineering or a scientific discipline such as Chemistry or Physics, or equivalent relevant experience.
- Minimum 5 years of experience in Reliability Engineering, Maintenance Engineering, Asset Management, or a related technical field.
- Strong understanding of reliability engineering, maintenance optimization, and asset lifecycle management.
- Practical experience with RCA, FMEA, Reliability-Centered Maintenance (RCM), and predictive/condition-based maintenance.
- Good knowledge of Excel and experience with CMMS platforms, such as SAP PM, Maximo, or equivalent.
- Experience working in a GMP-regulated environment is an advantage.
- Fluent in Dutch and English, both written and spoken.
- Experience with Power BI, Tableau, Python, or similar data analytics tools is an asset.



And you also are:

- Strong analytical mindset, able to interpret complex data and translate it into practical recommendations.
- Collaborative, comfortable working across multidisciplinary teams.
- Strong communication and interpersonal skills.
- Rigorous and quality-driven, at ease in a GMP-regulated environment.

Our Vision at Elmea Consulting

We aim to build a leading healthcare and life sciences consulting firm driven by expertise, collaboration, and impact. By attracting top talent and fostering the right environment, we empower our teams to grow and deliver meaningful value to healthcare innovation.

Why Join Elmea Consulting?

Joining **Elmea Consulting**, a brand of **Taleo Consulting**, means becoming part of an international and dynamic team. We offer real career growth, continuous learning, and the opportunity to work on high-impact healthcare projects.

If you're ready to grow with a firm that values excellence and collaboration, **send us your CV.**