



Validation Engineer (GMP/CSV)

Location: Belgium (on-site)

Are you ready to take your career to the next level?

Do you thrive in environments that challenge and inspire you?

Would you like to grow within a team that values both excellence and enjoyment at work?

ABOUT ELMEA CONSULTING

Elmea Consulting, a brand of Taleo Consulting, is a life sciences consulting firm supporting healthcare companies from development to distribution.

DEVELOPMENT

From proof-of-concept to licensing, we guide our clients through each stage of development, ensuring efficient, science-driven, and regulatory-compliant pathways.

PRODUCTION

We help healthcare organizations accelerate market access while maintaining the highest standards of quality, safety, and regulatory compliance.

What Will You Do?

At **Elmea Consulting**, we believe that advancing healthcare starts with **investing in people**. When our consultants grow, feel empowered, and are supported, they can make a real impact for our clients and, ultimately, for patients.

Our teams are made up of curious, committed, and passionate professionals who thrive in a collaborative environment. By developing their expertise and careers, they actively contribute to the success of healthcare and life sciences organizations at every stage of innovation.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Validation Engineer (GMP/CSV)** to join our journey.

We are looking for a Validation Engineer to support our clients in the pharmaceutical, biotechnology, and medical device sectors. The consultant will ensure that manufacturing processes, equipment, utilities, and computerised systems comply with GMP regulations and internal quality standards.

- Plan, execute, and review qualification protocols (IQ, OQ, PQ) for equipment, utilities, and facilities
- Perform Computer System Validation (CSV) activities in line with GAMP 5 guidelines
- Author and review validation documentation: VMP, URS, FS, DS, test protocols, and final reports
- Collaborate with cross-functional teams including QA, IT, production, and engineering
- Manage deviations and CAPAs related to validation activities
- Support regulatory inspections and internal audits from a validation perspective
- Ensure compliance with applicable regulations (FDA 21 CFR Part 11, Annex 11, EU GMP)

Required Profile

- Engineering or science degree (biomedical, chemical, pharmaceutical, or equivalent)
- Minimum 3 years of experience in validation within a GMP-regulated environment
- Strong knowledge of GAMP 5, FDA 21 CFR Part 11, and EU Annex 11
- Experience with CSV and/or process validation is a strong asset
- Rigorous, structured, and detail-oriented approach to documentation
- Fluent in English; French and/or Dutch is a plus

Our Vision at Elmea Consulting

We aim to build a leading healthcare and life sciences consulting firm driven by expertise, collaboration, and impact. By attracting top talent and fostering the right environment, we empower our teams to grow and deliver meaningful value to healthcare innovation.

Why Join Elmea Consulting?

Joining **Elmea Consulting**, a brand of **Taleo Consulting**, means becoming part of an international and dynamic team. We offer real career growth, continuous learning, and the opportunity to work on high-impact healthcare projects.

If you're ready to grow with a firm that values excellence and collaboration, **send us your CV.**