Quality Assurance Manager

Location: Belgium (on-site)

Are you ready to take your career to the next level?
Do you thrive in environments that challenge and inspire you?
Would you like to grow within a team that values both excellence and enjoyment at work?

ABOUT ELMEA CONSULTING

Elmea Consulting, a brand of Taleo Consulting, is a life sciences consulting firm supporting healthcare companies from development to distribution.

DEVELOPMENT
From proof-of-concept to licensing, we guide our clients through each stage of development, ensuring efficient, science-driven, and regulatory-compliant pathways.

PRODUCTION
We help healthcare organizations accelerate market access while maintaining the highest standards of quality, safety, and regulatory compliance.

What Will You Do?

At **Elmea Consulting**, we believe that advancing healthcare starts with **investing in people**. When our consultants grow, feel empowered, and are supported, they can make a real impact for our clients and, ultimately, for patients.

Our teams are made up of curious, committed, and passionate professionals who thrive in a collaborative environment. By developing their expertise and careers, they actively contribute to the success of healthcare and life sciences organizations at every stage of innovation.

Our success is built on the **talent, collaboration, and commitment** of our people and we're now looking for a **Quality Assurance Manager** to join our journey.

We are looking for an experienced Quality Assurance Manager to support our clients in maintaining and improving their Quality Management Systems in regulated Life Sciences environments. The consultant will act as a key quality partner, driving compliance, audit readiness, and continuous improvement initiatives across the organisation.

- Manage and maintain the Quality Management System (QMS) in accordance with GMP/ISO standards
- Plan and lead internal and external audits; manage supplier qualification programs
- Handle deviations, non-conformances, CAPAs, and change control processes
- Review and approve SOPs, batch records, and other controlled documents
- Ensure compliance with applicable regulations (EU GMP, FDA, ICH guidelines)
- Act as key contact during regulatory inspections and health authority visits
- Train and coach operational teams on quality standards and drive continuous improvement

Required Profile

- Degree in pharmacy, life sciences, engineering, or equivalent
- Minimum 5 years of experience in a QA role within pharma, biotech, or medical devices
- In-depth knowledge of GMP regulations, ICH guidelines, and ISO standards (ISO 13485 is a plus)
- Proven experience with audits, CAPA management, and change control
- Strong leadership and communication skills
- Fluent in English; French and/or Dutch is a plus

Our Vision at Elmea Consulting

We aim to build a leading healthcare and life sciences consulting firm driven by expertise, collaboration, and impact. By attracting top talent and fostering the right environment, we empower our teams to grow and deliver meaningful value to healthcare innovation.

Why Join Elmea Consulting?

Joining **Elmea Consulting**, a brand of **Taleo Consulting**, means becoming part of an international and dynamic team. We offer real career growth, continuous learning, and the opportunity to work on high-impact healthcare projects.

If you're ready to grow with a firm that values excellence and collaboration, **send us your CV**.